



SEASON EXPECTATIONS FOR COACHES, PLAYERS, AND PARENTS

Preamble

To have the most successful season possible all stakeholders on each team have the responsibility and duty to have open, transparent lines of communication. Questions and concerns often arise later in the season when the team HAS NOT convened to establish details concerning the operation of the team. OMS wants its teams to operate on the fundamentals of open communication, transparency, and most of all resolving conflicts if they arise in a respectful, timely and open manner. The intent of this document is to outline proactive, transparent procedures for teams to set them up for the greatest success.

1. All teams must have a start of the year coaches/managers / parent meeting to start the year.
2. Topics of discussion should include:
 - a) *Coaching philosophy and expectations of players and parents.*
 - b) *Open dialogue on playing time.*
 - c) *Team fundraising protocols and expectations.*
 - d) *Discussion of multisport / multi-activity players and how open communication is essential in problem solving roadblocks with scheduling etc.*
 - e) *All fair play contracts (player, team official and parent) will be discussed, signed and returned to the team manager prior to the season starting.*
3. Make reasonable projections and expectations for fundraising. If we are asking our communities to support kids in participating in hockey, the expectation is that fundraising is for team costs, tournaments and other expenses incurred by the team for hockey operations.
4. If a conflict or a grievance happens during the season it is the duty of those involved to discuss the issue openly with those involved in a respectful time frame, manner, and place.
 - a) If a conflict is not settled at the team level between involved parties, the concern can then be brought to the Board.

OMS has developed a formal grievance procedure starting with the 2015 – 2016 hockey season.

See our Code of Conduct policy & procedure within our OMS Booklet.

The Booklet is also found online at outlookminorsports.com.